

Midwest Center for Traffic Safety

Conflict of Interest Policy



Conflict of Interest Policy

Midwest Center for Traffic Safety

Purpose

This Conflict of Interest Policy aims to protect the integrity and mission of the Midwest Center for Traffic Safety (MCTS) when actual or potential conflicts of interest arise involving board members, employees, volunteers, or contractors. This policy is also intended to ensure compliance with applicable federal requirements, including the Internal Revenue Service's expectations as outlined in IRS Form 990.

Policy

All individuals affiliated with MCTS must avoid situations where personal, professional, or financial interests may conflict with the organization's best interests. A conflict of interest may exist when an individual has a direct or indirect financial interest or other personal interest that could impair their objectivity or judgment in executing their duties on behalf of MCTS.

Examples of potential conflicts of interest include, but are not limited to:

- Financial interests in entities doing business with MCTS.
- Outside employment or consulting that interferes with MCTS responsibilities.
- Accepting gifts or favors from organizations or individuals seeking to influence MCTS decisions.

Disclosure

Any potential conflict of interest must be promptly disclosed in writing to the Executive Director or the Board Chair. The individual must refrain from participating in discussions or decisions related to the matter.

Procedures

1. Conflicts shall be reviewed by the Executive Director or the appropriate committee.

2. The individual with a potential conflict may be asked to leave the discussion during deliberations and decision-making.
3. The decision on how to handle the conflict will be documented and recorded in meeting minutes or personnel files.

IRS Form 990 Compliance

This policy aligns with the governance practices recommended in IRS Form 990. Each year, as part of the organization's Form 990 filing, MCTS will report whether it has a written conflict-of-interest policy and how it monitors and enforces its compliance.

Annual Acknowledgment

All board members, staff, and key volunteers must review and sign this policy annually to affirm their understanding and compliance.

Acknowledgment and Signature

I have read and understood the Midwest Center for Traffic Safety's Conflict of Interest Policy. I agree to comply with it and disclose any actual or potential conflicts of interest promptly. I understand this policy is part of the organization's commitment to transparency and accountability, including its annual IRS Form 990 filing.

Name (Printed): Matthew Melvin

Signature: MHM

Date: 15/04/2026

Signature: Matthew Melvin
Matthew Melvin (Apr 15, 2026 13:17:44 CDT)
Email: mmelvin@midwesttrafficsafety.org

Signature: John Bauer
John Bauer (Apr 8, 2026 09:48:32 CDT)
Email: jbauer@midwesttrafficsafety.org

Signature: One
Thomas Brengel (Apr 8, 2026 20:24:27 CDT)
Email: tbrengel@midwesttrafficsafety.org

Signature: Mike Mccarty
Mike Mccarty (Apr 16, 2026 19:24:11 CDT)
Email: mmccarty@midwesttrafficsafety.org

Signature: Jason Stubler
Jason Stubler (Apr 9, 2026 09:22:18 CDT)
Email: jstubler@midwesttrafficsafety.org

Signature: Josh Singer
Josh Singer (Apr 9, 2026 16:22:27 CDT)
Email: jsinger@midwesttrafficsafety.org

Signature: Jeff Moos
Jeff Moos (Apr 8, 2026 10:23:30 CDT)
Email: jmoos@midwesttrafficsafety.org

Signature: Tracy Williams
Tracy Williams (Apr 16, 2026 12:53:23 CDT)
Email: twilliams@midwesttrafficsafety.org

Signature: Joe Grage
Joe Grage (Apr 22, 2026 15:09:59 CDT)
Email: jgrage@midwesttrafficsafety.org

Signature: Ari Briskman
Ari Briskman (Apr 9, 2026 21:18:10 CDT)
Email: ari@midwesttrafficsafety.org

Signature: Guy Huston
Guy Huston (Apr 14, 2026 21:23:03 CDT)
Email: ghuston@midwesttrafficsafety.org

Signature: Marc Wiegand
Marc Wiegand (Apr 8, 2026 09:34:43 CDT)
Email: mwiegel@midwesttrafficsafety.org

Signature: Brian Cluever
Brian Cluever (Apr 16, 2026 19:18:49 CDT)
Email: cluever@midwesttrafficsafety.org

Signature: Marc Fisher
Email: mfisher@illinoistruckcops.com

conflict of interest Policy

Final Audit Report

2026-04-22

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-  Document created by Marc Fisher (mfisher@illinoistruckcops.com)
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-  Document emailed to John Bauer (jbauer@midwesttrafficsafety.org) for signature
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-  Document emailed to Tom Brengel (tbrengel@midwesttrafficsafety.org) for signature
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-  Document emailed to Mike Mccarty (mmccarty@midwesttrafficsafety.org) for signature
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-  Document emailed to Tracy Williams (twilliams@midwesttrafficsafety.org) for signature
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-  Document emailed to Joe Grage (jgrage@midwesttrafficsafety.org) for signature
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-  Document emailed to Ari Briskman (ari@midwesttrafficsafety.org) for signature
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 Agreement completed.

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